Division of Energy Assistance Office of Community Services Administration for Children & Families U.S. Department of Health and Human Services









### **Tribal Policy Manual**

#### LIHEAP Tribal Manual and Policy Development

Understanding LIHEAP Funding & What's Expected

Josephine Rago-Adia, Program Specialist OCS Office of Community Services/Division of Energy Assistance Low Income Home Energy Assistance Program (LIHEAP) Mary E. Switzer Building, 5th Floor 330 C Street, SW Washington, D.C. 20201 P: (202) 401-4710 Josephine.RagoAdia@acf.hhs.gov

Agency perspective on what is expected from the tribal grantee.





#### **LIHEAP Tribal Manual and Policy Development**

Understanding LIHEAP Funding & What's Expected Presenter: Josephine Rago-Adia, OCS Program Analyst

# Tribal Responsibilities when running a LIHEAP Program

• Grantee will be fully responsible for carrying out the program in accordance to federal statute and block grant regulations, *including policy development*.





LIHEAP Tribal Manual and Policy Development

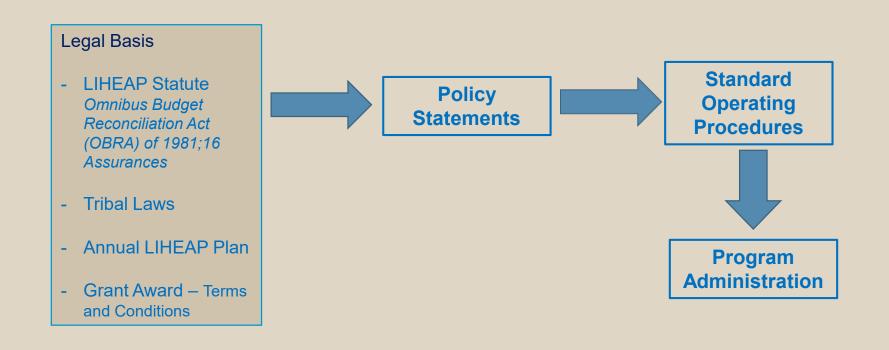
Understanding LIHEAP Funding & What's Expected

 Tribal Policy Manual – As a Block Grant, the language of the LIHEAP Statute is limited, hence we rely on the grantees' interpretation and development of appropriate policies.



### ADMINISTRATION FOR EFAMILIES

### Framework of Policy Development







#### LIHEAP Tribal Manual and Policy Development

Understanding LIHEAP Funding & What's Expected

#### Benefits of creating a Tribal Policy Manual

- Guide for program and fiscal administration (*Increase the accountability of grantee's management and its staff*)
- Legal document to support public inquiry (*Protecting staff from acting in a manner that might endanger the safety of themselves and others.*)
- Reference for audit and monitoring purposes
- Transitory document for new or future staff
- Helping staff to make decisions more efficiently.
- Providing instruction on how to do tasks
- Creating confidence and reduce bias in decision-making
- Protecting staff from acting in a manner that might endanger their employment.
- Help staff to initiate actions and take responsibility without constant reference to management.



### ADMINISTRATION FOR FAMILIES

## LIHEAP Tribal Policy Manual

#### **Tribal Manual – Section D Policy Decisions**

- Choosing Eligibility Criteria
- How to treat HUD housing recipients
- How to treat alien households in LIHEAP
- Definition of Households
- Landlord Verification Form
- Defining Income
- Self-employment Income
- Excluded Income
- Deductions from Income
- Time Period for Measuring Income

- How to adjust Poverty Income Guidelines
- Setting Payment Levels
- Steps to Designing a Payment Matrix
- Choosing a Payment Method
- Vendor Payments and Agreements
- Payments to Wood Vendors
- Establishing a Crisis Intervention Program
- Establishing a Weatherization Program
- Requesting a Weatherization Waiver
- Contingency Funds





#### LIHEAP Tribal Manual and Policy Development

Understanding LIHEAP Funding & What's Expected

#### Resources:

- LIHEAP Statute and 16 Assurances <a href="https://www.acf.hhs.gov/ocs/resource/liheap-statute-and-regulations">https://www.acf.hhs.gov/ocs/resource/liheap-statute-and-regulations</a>
- LIHEAP Grantee Resource Guide <a href="https://liheapch.acf.hhs.gov/Tribes/manual.htm">https://liheapch.acf.hhs.gov/Tribes/manual.htm</a>
- LIHEAP Clearinghouse <a href="https://liheapch.acf.hhs.gov/">https://liheapch.acf.hhs.gov/</a>





#### Part I: LIHEAP Tribal Manual and Policy Development

Congratulations: You Have Funding! So What's Next?

Janet Ward

Program Manager Cherokee Nation of Oklahoma P.O. Box 948, Tahlequah, Oklahoma 74465 P: (918) 453-5327 Janet-Ward@cherokee.org

Monica Toya LIHEAP/Senior Citizens Program Coordinator Pueblo of Jemez P.O. Box 100, Jamez Pueblo, New Mexico 87024 P: (575) 834-9168 Monica.Toya@jemezpueblo.us

Tribal grantee perspective on how the tribal policies support the development of annual plans





#### Part II: LIHEAP Tribal Manual and Policy Development

Congratulations: You Have Funding! So What's Next?

Patrick Strickland, MPA Program Manager Lumbee Tribe of North Carolina Post Office Box 2709 6984 NC Highway 711 W. Pembroke, NC 28372 P: (910) 522-5477 Patrick.Strickland@lumbeetribe.com

Tribal perspective on what is creating a LIHEAP Tribal Policy Manual.





#### Part II: LIHEAP Tribal Manual and Policy Development

Facilitated Workshop on Policy Development

### Policy Decisions | 4 Key Areas

Choosing Eligibility Criteria





#### Part II: LIHEAP Tribal Manual and Policy Development

Facilitated Workshop on Policy Development

### Policy Decisions | 4 Key Areas

- Choosing Eligibility Criteria
- Vendor Payments and Agreements





#### Part II: LIHEAP Tribal Manual and Policy Development

Facilitated Workshop on Policy Development

### Policy Decisions | 4 Key Areas

- Choosing Eligibility Criteria
- Vendor Payments and Agreements
- Fraud Waste & Abuse





#### Part II: LIHEAP Tribal Manual and Policy Development

Facilitated Workshop on Policy Development

### Policy Decisions | 4 Key Areas | Group Exercise

- Choosing Eligibility Criteria
- Vendor Payments and Agreements
- Fraud Waste & Abuse
- Fair Hearing Process





#### Part II: LIHEAP Tribal Manual and Policy Development

Facilitated Workshop on Policy Development

### **Choosing Eligibility Criteria**

- Who is eligible?
- Do you give special consideration to applicants?
- Defining household income
- How do you treat households who live in subsidized housing?





#### Part II: LIHEAP Tribal Manual and Policy Development

Facilitated Workshop on Policy Development

### **Vendor Payments and Agreements**

- Determine a Payment Method
- Program Reconciliation
- Who do you include in a vendor agreement?





#### Part II: LIHEAP Tribal Manual and Policy Development

Facilitated Workshop on Policy Development

### Fraud Waste and Abuse

- What steps do you take to prevent and detect applicant fraud?
- What steps are taken to address applicant fraud?
- How will you determine the eligible benefit amount?
- How do you recognize and prevent program abuse?





#### Part II: LIHEAP Tribal Manual and Policy Development

Facilitated Workshop on Policy Development

### **Fair Hearing Process**

- What time frames will the tribe use?
- How will households be notified of their right to a fair hearing?
- What rights will the applicant have during the hearing?
- Who will conduct the hearing and make a final decision?





#### Part III: LIHEAP Tribal Manual and Policy Development

Tribal Policy Manual, Annual Plans & How They Work Together

Kate Thomas, Program Analyst OCS Office of Community Services/Division of Energy Assistance Low Income Home Energy Assistance Program (LIHEAP) Mary E. Switzer Building, 5th Floor 330 C Street, SW Washington, D.C. 20201 P: (202) 690-5737 kate.thomas@acf.hhs.gov

\*Agency perspective on how tribal policy manual and annual plans are used together.

Veronica Charles, Deputy Director Community Services Department Gila River Indian Community P: (520) 562-9691 Veronica.Charles@gric.nsn.us

\*Tribal grantee perspective on how the tribal policies support the development of annual plans

19





#### Part III: LIHEAP Tribal Manual and Policy Development

Tribal Policy Manual, Annual Plans & How They Work Together

#### **Group Exercise**

Facilitated by Iris Curtis. OCS Auditor

- Discuss strategies for compliance with fiscal controls when developing the annual model plan. Laying out your process, drafting your policy and implementing your policy.
- Report back to the whole group to share effective strategies for achieving compliance for fiscal controls in the annual model plan.





#### **Tribal Roundtable on Natural Disasters & LIHEAP**

Facilitated by Christine Celentano, Three Star Enterprises, LLC

#### Roundtable I:

Patrick Strickland, Program Manager Lumbee Tribe of North Carolina Post Office Box 2709, Pembroke, North Carolina 28372 TEL: (910) 522-5477; E-MAIL: pstrickland@lumbeetribe.com

#### **Roundtable II:**

Michelle Claplanhoo, LIHEAP Coordinator Makah Social Services Post Office Box 115 | 101 Resort Drive, Neah Bay, Washington 98357 TEL: (360) 645-3254; E-MAIL: michelle.corpuz@makah.com

#### **Roundtable III:**

Elizabeth Kleweno, Social Services Specialist Kenaitze Indian Tribe Post Office Box 988, Kenai, Alaska 99611 TEL: (907) 335-7200; E-MAIL: ekleweno@kenaitze.org





#### **Tribal Roundtable on Natural Disasters & LIHEAP**

Roundtable Leads will discuss their experience and facilitate a discussion of whether and how LIHEAP funding has been used during a natural disaster among participants.

#### The following questions will be discussed:

- 1. Consider your geographic region and potential weather related disasters you are prone to.
- 2. Do you have a plan of action?
- 3. Do you have policies to guide using LIHEAP funds in a natural disaster?